

“Information and Requirements for amending our bylaws”

In amending a previously adopted bylaw, make sure that the rights of all members continue to be protected. The surest way to provide this protection is to prevent bylaws from being changed without first giving every member an opportunity to weigh in on a change.

Giving notice of bylaw amendments

Amending bylaws essentially changes the contract you've made with your fellow members about how your organization operates, so you need to be really technical and precise. The proper notice for a bylaw amendment contains three fundamental components:

- *The proposed amendment, precisely worded*
- *The current bylaw*
- *The bylaw as it will read if the amendment is adopted*

Additionally, the notice should include the proposers' names and their rationale for offering the amendment. It may also include other information such as whether a committee or board endorses or opposes the amendment.

As per our current bylaw

47 Amendments to the constitution: The By-Laws but winding up rule of the Society may be amended from time to time by the special resolution.

(m) Special Resolution: Special Resolution means the resolution adopted at a general meeting of the Society by more than half of membership in good standing provided the meeting summoned for this specific purpose giving a minimum of twenty-one days written notice to all members of the Society.

By-Law Review Committee(TCSM)

(Appointed by AGM 2012)

Objective: Review the current by-laws and recommend the changes to the general membership.

Members of the Committee:

Mr.K.Jeyanthan - Chair
Dr.R.Sriranjan
Mr.V.Nadarajah

By Law amendments of Tamil cultural society of Manitoba.

Amendment 1

Original version

Section III

Objects and Principle

The objects and principles contained in the following sub-section shall guide the making of all decisions and governance of the society

3) The society shall promote the cultural activities and wellbeing of Tamil cultural group living in Manitoba as follows.

c) To promote awareness of Tamil culture to other cultural groups through group participation and organizing cultural activities.

Proposed amendment:

Section III

Incorporation, Objective and Principle.

The Tamil cultural society of Manitoba is incorporated under the corporation act of the province. Its objective is stated in the Articles of incorporation or the corporate charter as “To promote religious and cultural activities among Tamil ethnic group living in Manitoba”

3) The society shall promote the following

c) To promote Tamil culture and Tamil language to other ethnic groups by participating in multicultural festivals.

Amendment 2

Original version

BY- law 6) Vote

Every member in good standing shall be entitled to one vote in person and no proxy.

Proposed amendment:

By-law 6) Vote

a) Every member in good standing shall be entitled to one vote in person and no proxy

b) Non –binding electronic voting may be conducted among members and non-members to obtain opinion of the society’s activities.

Amendment 3

Original version

By-law 7 Suspension/termination of membership

b) Any member who fails to renew his membership within the time prescribed by the board shall automatically cease to be a member of the society.

Proposed amendment:

By-law 7 Suspension/termination of membership

b) Any member who fails to renew his membership before the annual general meeting shall automatically cease to be a member of the society.

Amendment 4:

Original version

By-law 8 Office

A registered office shall be established by the society in Winnipeg.

Proposed amendment:

A registered office may be established by the society in Winnipeg

The society may maintain a web and a web master may be elected at the annual general meeting, failing which the Board shall appoint one.

Amendment 5:

Original version:

By-law 10. Financial Year

The financial year shall end March 31st of each year.

Proposed amendment:

The financial year shall end December 31st of each year

Amendment 6

Original version:

By-law 12 Banking

b) No money shall be drawn from the account except in pursuance of a resolution a resolution adopted at a meeting of the Board and the withdrawals shall be signed jointly by Treasurer, Secretary and President

Proposed amendment:

By-law 12 Banking

b) No money shall be withdrawn from the account for operating and any special expense except in pursuance of a resolution adopted at a meeting of the Board and the withdrawal jointly signed by any three of the following officers: President, Vice President I, Vice president II, Secretary and Treasurer.

c) No money from the building fund shall be withdrawn without a general meeting of members to call a special general meeting and another resolution adopted at this meeting with 2/3rd of the total membership present and voting in favor of withdrawal The withdrawal for this shall jointly signed by President ,Treasurer and the Secretary.

Amendment 7

Original version:

By-law 17

(a)The board of Directors shall consist of nine officers of the Society and shall be the supreme instrument.

(b)Seven of the nine shall be elected at the annual general meeting and the remaining two shall be appointed by the outgoing Board among its nine members

(c)The following seven officers shall be elected at the annual general meeting.

1) The president 2) Vice President, 3).Secretary, 4).Asst. Secretary. 5)Treasurer 6)and 7) Two Board members.

In the event of the outgoing board appointees elected to any of the above posts, then the general body shall elect the additional Board members to make the total to nine officers. However, no member shall be appointed consecutively for more than two years.

(d)The Board shall decide before the annual general meeting the name of officers who shall go out of office according to provision made herein.

Proposed amendment:

By-law 17

(a)The Board shall consists of nine officers and shall function according to By-law 22

(b)Seven out nine officers shall be elected at the annual general meeting, out of the remaining two, one shall be the Tamil pavilion coordinator for the upcoming year and another shall be a Board member appointed by the outgoing Board

(c)The following seven officers shall be elected from the list of names received from the Nomination Standing committee and the nomination received from the floor.

1) The president (2) Vice-President I (3) Vice- President II (4) Secretary. (5) Assistant Secretary.

(6) Treasurer (7) Youth affairs coordinator.

In the event of the outgoing appointees elected to the above posts, then the members shall elect additional Board members to make total of nine officers.

(d) The Board shall appoint a Tamil pavilion coordinator among its members during the months November or December and shall appoint same officer as outgoing Board appointee for the following year.

Amendment 8

Original version

By-Law 23

The elected officers of the Board shall hold office during good behavior for a period as specified in this constitution. The outgoing officers shall eligible for re-election. In the event of vacancy in the Board occurring before the expiry of its term, the Board shall appoint an officer from within the members in

good standing of the Society to fill vacancy for the remainder of the term, but if the posts of President, Secretary or Treasurer falls vacant more than three months before the expiry of the term, then a general Meeting shall be called to fill such vacancy.

Proposed Amendment

By-law 23

The officers of the Board shall hold office for a period specified in this By-law. Outgoing officers are eligible for re-election. However if any vacancy occur in the Board before the expiry of the term, The Board shall appoint an officer from the members in good standing to fill vacancy for the remainder of the term

Amendment 9

Original version

By-Law 30-President

- (a) The president shall be responsible for chairing all meeting of the Board and the Society*
- (b) The president shall pursue and contact person for future activities of the Society*
- (c) The president shall be the official spokesperson of the Society in dealing with government agencies and other organization.*

Proposed Amendment:

By-Law 30 President.

- (a) The President shall be the chief executive officer of the Board.**
- (b) The President shall chair all meeting of the Board and may chair meeting of the members.**
- (c) The President may convene the meeting of the Board or the members in an extra ordinary emergency situation and with the quorum present shall obtain majority's consent to continue the meeting**

Amendment 10

Original version

By-Law 31 Vice President

- (a) The vice president shall responsible for religious and prayer activities*
- (b) The Vice president shall chair all meetings in the absence of the President.*

Proposed Amendment:

By law 31 Vice President –I and Vice President-II

Vice President-I

- (a) The Vice President-I shall act for the President in his absence.**
- (b) The Vice President-I shall be responsible for the cultural activities including the Tamil pavilion.**
- (c) The Vice President I shall be the chairman of the cultural Standing committee.**

Vice-President –II

- (a) The Vice-President-II shall act for Vice –President-I and for the President in their absence.**
- (b) The Vice-President-II shall be responsible for promoting religious activities.**
- (c) The Vice-President-II shall be the chairman of the religious Standing committee.**

Amendments 11

Original version.

By law 34 Assistant-Secretary.

- (a) Assistant-Secretary shall act for secretary in the absence of the Secretary.*
- (b) Assistant-Secretary shall assist secretary to maintain an up-to-date list of members, giving their full names, addresses and phone numbers.*
- (c) Assistant-secretary shall act as secretary to all sub-committees appointed by the Board.*
- (d) The Board shall authorize the assistant secretary any duty other than those specified to the secretary or treasurer in the constitution.*

Proposed Amended:

By-law 34 1) Assistant- Secretary. 2) Youth affairs coordinator.

1) Assistant-Secretary.

- (a) Assistant-Secretary shall act for Secretary or Treasurer in their absence.
- (b) Assistant-Secretary shall act as the Secretary of all sub-committee appointed by the Board.
- (c) Assistant-Secretary may maintain a list of Tamil ethnic group living in Manitoba.

2) Youth affairs coordinator.

- (a) Youth affairs coordinator is responsible for promoting the objective among youth members and encourage youth involvement in the leadership role in Society's activities.
- (b) Youth affairs coordinator may organize workshop for youth to develop their knowledge of non-profit organization, its operation and the application of "rules of order" in meetings of members

Amendment 12

By-law 36

Original version

The meeting of the Society shall be held at a public place as the Board may resolve. The annual general meeting shall be held on a date in may which the Board shall determine.

Proposed Amendment:

By-law 36

The meeting of the Society shall be held in a public place which the Board may decide. The annual general meeting may be held on a date in February which the Board shall determine.

Amendment 13

By law 40

Original version

The meeting shall be conducted in Tamil and English translation will be provided if required.

Proposed Amendment:

By-law 40 Rules of order and Language.

- (a) Meeting of the members may be conducted according the parliamentary procedure such as "Robert's rules of order"
- (b) Meeting shall be conducted in Tamil or English language and translation shall be provided on request

Amendment 14

By-law 41 **Original versions** are completely deleted as it is part of rules of order which will include in amended By law 40

Proposed Amendment:

New By-law 41 is added as COMMITTEES

COMMITTEES 1) Standing committee 2) Select committee

1)Standing committee: (a) Cultural activities (b) Religious activities (c) Nomination

(a)Minimum of three members shall be elected to each of the above standing committee at the annual

general meeting

(b) Any member in good standing shall be elected to the nominating committee but the nominating committee members shall not be nominated to any posts.

(c) If there is any vacancy in any of the Standing committee the Board can appoint members in good standing to these Standing committee

(d) The nominating committee may nominate seven names for posts mentioned in clause 17(c) of this By-law

2) Select committee

A select committee may be elected by the members with minimum of three members to study and report on any specific purpose.

NOTICE FOR BY-LAW Proposed fourteen Amendments:

Proposed By: By-Law Review Committee (TCSM)

(Appointed by AGM 2012)

Members of the Committee:

Mr.K.Jeyanthan - Chair

Dr.R.Sriranjan

Mr.V.Nadarajah

This By-Law corrections report was circulated to the members before the 2013 AGM and before 2014 AGM. It was discussed at the 2013 AGM but not adopted in 2013 or 2014 because of lack of quorum for special resolution and postponed to the next meeting of the members.

